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CALL FOR APPLICATIONS FOR A RESEARCH CONSULTANT
TERMS OF REFERENCE

PROJECT TITLE:	An Empirical Study to Consolidate Evidence, Data, and Information on Violence Against Sex Workers in Africa
REFERENCE:	GFATM/MRDA-KP REACH/ASWA/2018
APPLICATION DEADLINE:	10 th June 2018 at 23:59 Hours
EXPECTED START DATE:	1 st July 2018

The African Sex Workers Alliance (ASWA) seeks to recruit a research consultant to undertake an Empirical Study to consolidate Evidence, Data, and Information on Violence Against Sex Workers in Africa under ASWA’s Meaningful Representation Dialogue and Advocacy (MRDA Plan) of the Key Populations Representation Evidence Advocacy for Change in Health programme (KP REACH) funded by the Global Fund to Fight Tuberculosis, AIDS and Malaria (GFTAM).

1.0 Organization Background

ASWA is the regional African sex workers network existing in 32 African states. Our mission is to amplify the voices of sex workers as well as advocate for the health and human rights of the diverse community of sex workers working and living in Africa. Sex work is criminalized in most African countries an underlying factor to the increased stigma, discrimination and social exclusion that sex workers face. The collusion of criminalization, stigma and discrimination heightens social injustice and other human rights violations against sex workers. Sex workers experience high levels of violence whose effects include the high/ increased HIV prevalence amongst sex workers, while impeding their access to comprehensive SRHR and other social services such as legal redress.

2.0 Background of the KP REACH Programme

A world where sex work is recognized as a protected work in Africa, and where the health and human rights of all sex workers living and working in Africa are secured in an environment free of stigma and discrimination.



ASWA is implementing a Global Fund funded program known as Key Populations – Representation, Evidence, and Advocacy for Change in Health (KP REACH) programme, since June 2016. ASWA is a sub recipient in the Regional Grant where HIVOS is the Principle Recipient where as the sex workers regional network alongside other organisations such as the African Men for Sexual Health and Rights (AMSHer), Coalition of African Lesbians (CAL), Southern Africa HIV and AIDS Information Dissemination Service (SAfAIDS), Gender Dynamix (Representing Southern African Trans Forum), M & C Saatchi, and Positive Vibes.

KP REACH aims to strengthen the capacity of regional key population networks working with sex workers, transgender persons, lesbians, and Men having sex with Men to address HIV, with specific focus on 8 countries in Southern Africa (South Africa, Lesotho, Swaziland, Namibia, Botswana, Zambia, Zimbabwe and Malawi). As part of the KP REACH Programme , ASWA , AMSHeR and CAL share the Objective of developing and implementing the Meaningful Representation, Dialogue and Advocacy (MRDA) plan

3.0 Meaningful Representation, Dialogue and Advocacy (MRDA)

The Meaningful Representation, Dialogue and Advocacy is at the core of the KP REACH programme. In order to achieve the ambitious aims and goals of KP REACH programme Key Populations Networks (AMSHer, CAL, ASWA, and Gender Dynamix) represented in this programme developed the Meaningful Representation Dialogue and Advocacy (MRDA) Action Plan, which articulate the means by which each network will achieve the change that they want to see.

The Goal of the MRDA plan is to contribute to addressing the intersecting and multiple forms of structural, institutional, interpersonal and ideological oppression and violence that impedes the agency of marginalised groups in Africa

ASWA’s MRDA plan seeks to achieve change through Highlighting the extent and impact of violence against sex workers in Africa, through Evidence/ Information and Data collection , verification and consolidation .

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3.1 ASWA’s MRDA Approach

Our approach to achieve the MRDA is to conduct a study that will focus on the following concerns in eight countries of implementation and across Africa.

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The study will specifically focus on violence against sex workers in the KP REACH implementation countries

- a. Criminalization of sex work and a legal environment that does not support or enhance the rights of sex workers
- b. Barriers to access of comprehensive SRHR and HIV related services
- c. The impact of stigma and discrimination and other social exclusion faced by sex workers
- d. Emotional, physical, psychological, and legal support for sex workers who experience violence

4.Scope of Work

The objective of ASWA’s MRDA plan is to consolidate existing data, information, and evidence on violence against sex workers across Africa

- a. To undertake literature review on all aspects of violence against sex workers in African Countries
- b. Consolidate various research findings from the literature review to identify trends, effects, and impact of violence against sex workers in relation to HIV response in Africa (HIV prevalence among sex workers)
- c. Assess the key factors contributing to violence against sex workers and identify ways of mitigating and/or minimizing risks
- d. Best practices identified by sex workers as a way to addressing violence
- e. Key recommendations to a meaningful, representation, dialogue, and advocacy for sex workers

The scope of the study will be across Africa: covering all A 32. SWA Members countries

5.Methodology

This particular research shall engage the services of a consultant. ASWA shall provide the minimum guidelines and parameters of the study including tools and methodologies to be used which shall will agreed upon by the both ASWA and the consultant.

6.Responsibilities

- Conduct desktop/literature review on documented and undocumented cases of violence against sex workers across Africa.
- Coordinate and collaborate with ASWA secretariat in validating the information collected
- Report Writing on the MRDA process, methodology and findings

7.Deliverables

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- Provide consolidated data, information, and evidence on violence against sex workers across Africa
- Consolidated Findings on Sex worker identified best practices on addressing and responses to violence

8. Qualifications

- Advanced University degree in a field related to the position, preferably in law or political science or any other social science; or equivalent experience working in the same field
- At least 10 years of experience in conducting extensive research on combined issues not limited to Public Health, Health Systems, Gender, and Human Rights and social justice.
- Working knowledge/experience on Key Populations issues (Sex Workers preferably).
- Good knowledge of international human rights standards and human rights related to sex workers;
- Ability to draft clearly and concisely in English, making reports accessible to sex workers community and a wider, non - technical audience
- Excellent research writing and editing skills;
- Excellent analytical skills;
- Self-motivated, able to work and deliver under the pressure and under tight deadlines
- Flexible and willing to travel as required;
- Excellent verbal and written communication skills in English; fluency in French is an asset;
- Ability to work efficiently and promptly with team members and stakeholders spread throughout the world in different time zones (project staff and partners are based variously in Africa,); comfort with using e- mail/Skype/SMS/instant messaging as a primary means of communication is a must;
- Good computer skills, including knowledge of Word and Excel

9. Research Timeline

The timeline for this scope of work is three months

Applications to be sent to admin@aswaalliance.org / info@aswaalliance.org by 10th June 2018 at 23:59 hours

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